

# Election Preview 2005

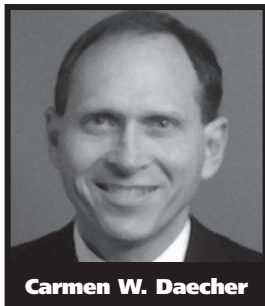


Candidates for  
Senior Vice President

**Richard C. Nugent, CSP**

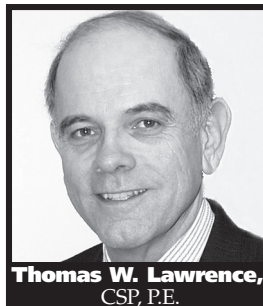


**Michael W. Thompson, CSP**

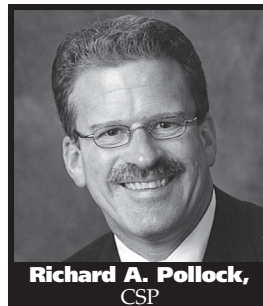


Candidates for  
Vice President,  
Professional  
Affairs

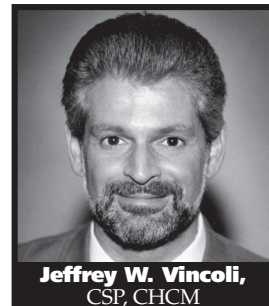
**Carmen W. Daecher**



**Thomas W. Lawrence,  
CSP, P.E.**



**Richard A. Pollock,  
CSP**



Candidates for  
Vice President,  
Professional  
Development

**Jeffrey W. Vincoli,  
CSP, CHCM**



Candidates for  
Vice President,  
Region I

**Terrie S. Norris,  
CSP, ARM, CPSI**

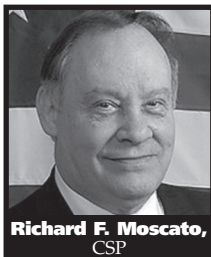


**Lynne J. Seville,  
CSP**



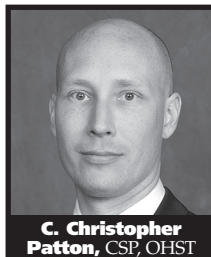
Candidate for  
Vice President,  
Region III

**Richard R. Bourlon,  
P.E., CSP, ALCM**

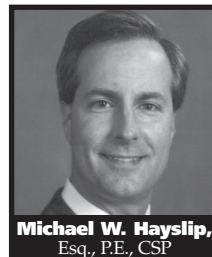


Candidates for  
Vice President,  
Region V

**Richard F. Moscato,  
CSP**



**C. Christopher  
Patton, CSP, OHST**



Candidate for  
Vice President,  
Region VII

**Michael W. Hayslip,  
Esq., P.E., CSP**



# Candidates for **Senior Vice President**



**RICHARD C. NUGENT, CSP,** is general manager, environmental, safety, health and quality assurance, for Bechtel-BWXT, which operates the Idaho National Engineering and Environmental Laboratory in Idaho Falls. He has 33 years' experience in the safety, environmental and quality

areas. He holds degrees from J. Sergeant Reynolds Community College, Bluefield College and Virginia State University, and an M.S. in Industrial Technology and Education from the University of Idaho.

An ASSE member since 1982, he has held many offices, including Management Division Administrator. He has served on ASSE's Board of Directors as vice president, divisions (1995-96) and Vice President, Finance (2002-05). He also served as chair of the PDC Planning Committee from 1997 to 1999, during which time the PDC set records for attendance and provided expanded offerings to attendees. Nugent has served on many Society committees and is responsible for leading the task force that developed the first diversity improvement plan for ASSE.

Nugent was named Safety Professional of the Year (SPY) by the Management Division in 1992. In 1998, he received ASSE's national SPY Award and was presented the President's Award for his work in diversity. He is a contributing author to the book *Essentials of Safety and Health Management* and has been a speaker at local, state, regional and national events.

Nugent is active in the community, serving on various boards, including being appointed to the Virginia Governor's Advisory Board and serving as a Boy Scout leader.

**MICHAEL W. THOMPSON, CSP,** training and development coordinator, BP America Onshore Business Unit, Houston, has 19 years' SH&E and five years' manufacturing and general management experience. He holds a B.S. in Safety Engineering from Texas A&M University.

Thompson is a professional member of ASSE, as well as a member of the Engineering, International and Management practice specialties. Other professional memberships include the Society of Petroleum Engineers and National Environmental, Safety and Health Training Assn.

His past chapter positions, committee and task force appointments include: chair, Professional Development Committee (1995-96), vice president (1997) and president (1998), Gulf Coast Chapter. During his term as president, the chapter received a Chapter Achievement Award. In 1998, Thompson was recognized as the Gulf Coast Chapter's Safety Professional of the Year.

Service to Region III has included deputy regional vice president (1998-99) and region vice president (1999-2003). Thompson served on ASSE's Board of Directors (1999-2003); Council on Member & Region Affairs (1999-2003); Finance Committee (2000-03); and Governmental Affairs Committee (1999-2003). His current Society activities include Strategic Planning Committee (Board-level); Standards Development Committee (CoPS); Business of Safety Symposium Task Force (CoPS); and Student Member Activity Task Force (CoMRA).

Thompson is an active contributor to several youth-oriented organizations, including the Boy Scouts of America as assistant scoutmaster, BSA Council Risk Management and Strategic Planning committees, Junior Achievement and elementary school science enrichment programs.



A critical position on the Society's Board of Directors, the senior vice president serves a one-year term, advancing to successive one-year terms as ASSE president-elect and president, respectively.

The senior vice president is responsible for regional functions, chairs the Council on Member & Region Affairs, and oversees chapters and sections outside the U.S. and its territories.

The president-elect oversees and monitors the activities of the council vice presidents for professional affairs, professional development, and practices and standards.

As chief elected officer, the president is primarily concerned with promoting the advancement of the Society and the safety profession, and representing ASSE before members, other relevant professional societies nationally and internationally, and various governmental agencies. This year's candidates for senior vice president are Richard C. Nugent, CSP, and Michael W. Thompson, CSP. Their biographical information appears at left.

The Society has four councils: Member & Region Affairs, Practices & Standards, Professional Affairs and Professional Development. The Council on Member & Region Affairs is chaired by the senior vice president. The other three councils are chaired by an elected vice president.

These two vice presidents are elected for two-year terms in odd-numbered years. The vice president, practices and standards, serves a two-year term and is elected in even-numbered years. Biographical information on the four candidates for these council positions begins at right.

The vice president of professional affairs serves as the chair of the Council on Professional Affairs. The position is responsible for developing and implementing programs to place the Society in a leadership position in the management of the safety profession, including recognition of the safety professional and enhancement of the profession. The VP also oversees development of professional and educational standards of practice, defines the safety profession and maintains the Society's publication, "Scope and Function of the Safety Professional."

# Candidates for **Council** **Vice President**

## Professional Affairs



**CARMEN W. DAECHER** is president of The Daecher Consulting Group Inc., Camp Hill, PA. He is a transportation specialist with more than 32 years' experience in the transportation field. He holds a B.A. in Economics from Franklin & Marshall College and an M.S. in

Transportation Engineering from Villanova University, where he was inducted into Tau Beta Pi, the National Engineering Honor Society. Throughout his career, he has been involved in multiple aspects of transportation safety.

Daecher currently consults with public and private clients, including municipalities, attorneys, insurance companies, commercial motor carriers, national organizations and other professional groups in all aspects of transportation safety.

He has served as assistant administrator and administrator of the Transportation Practice Specialty. He also served as vice chair of the Council on Practices and Standards. Daecher currently serves on the Governmental Affairs Committee and has been a spokesperson on behalf of ASSE for numerous transportation safety issues. He has also contributed to the development of ASSE positions concerning transportation and workers' safety, as well as to the ASSE white paper on driver distraction. Daecher has also prepared white papers on bus and truck security that have been used and distributed by ASSE. He has made various presentations at ASSE professional development conferences and regional conferences, and has prepared and presented various seminars for ASSE.



**THOMAS W. LAWRENCE JR., CSP, P.E.**, is a principal in the St. Louis office of Risk, Reliability and Safety Engineering LLC (RRS), where he provides safety consulting services to clients in safety management and OSHA compliance. He has 34 years' experience in occupational safety. He retired from the Monsanto Co. after a 27-year plant and corporate career in safety and OSHA compliance management. He received a B.S. and an M.S., both in Chemical Engineering, from Auburn University.

Lawrence has been a professional member of ASSE since 1973. He currently serves as Vice President, Council on Professional Affairs (CoPA), and is a former region vice president. Lawrence is a past member of the Governmental Affairs Committee and chaired CoPA's Certification and Licensing Task Force. He currently serves on accreditation review teams for university degree programs in safety and health.

Lawrence has held all offices of the St. Louis Chapter, leading the chapter as its president to receive the Chapter Achievement Award. He continues to serve the chapter as its Government Affairs Chair, publishing a regulatory update article in the monthly chapter newsletter.

Lawrence is an ASSE Fellow and an ASSE Safety Professional of the Year, and has received the Distinguished Service to Safety Award from National Safety Council (NSC). He has served on the Board of Certified Safety Professionals and NSC's Business and Industry Div. and board of directors. Lawrence is currently a member of the board of directors of the Safety Council of Greater St. Louis.



# Candidates for **Council** **Vice President**

## Professional Development

The vice president of professional development serves as chair of the Council on Professional Development. This position is responsible for the interchange and acquisition of professional knowledge; development and implementation of educational programs; and publishing professional journals, including *Professional Safety*, technical books and related career development.



**RICHARD A. POLLOCK, CSP**, is president of Comprehensive Loss Management Inc. (CLMI), Minneapolis. He holds a B.S. in Safety Education and Management from the University of Wisconsin, Whitewater, from which he received the Distinguished Alumni Award. An ASSE member

for 32 years, Pollock has received the Charles V. Culbertson Outstanding Volunteer Service Award and President's awards from the Society, and the Northwest Chapter Safety Professional of the Year Award.

He has served on the national ASSE Professional Development Conference (PDC) Planning Committee for 14 years, and is currently its Chair. He is a member of the Council on Professional Development, and has served on the Long-Range Planning Committee. Pollock has been a member of the board of directors, delegate, PDC chair, secretary and national PDC host for the Northwest Chapter. He is a member of four practice specialties.

Pollock serves on the University of Minnesota School of Public Health Scientific Advisory Council and the NIOSH Midwest Center Professional Advisory Board. He is the founder of the Safety Publishers Council, developing quality standards for safety training, and has served on the boards of directors of the Training Media Assn., Digital Learning Organization and Instructional Systems Assn.

An SH&E professional for more than 30 years, Pollock's experience includes senior safety management positions in the petrochemical, food processing, steel fabrication, biomedical products and insurance industries. He specializes in safety performance analysis, and the design of management systems and training solutions. Through CLMI, Pollock has authored and created more than 500 safety education programs used worldwide.

**JEFFREY W. VINCOLI, CSP, CHCM**, is manager, ES&H assessments and procedures, Bechtel Corp., Frederick, MD. He manages assessment processes and maintains company procedures used worldwide. Before joining Bechtel, Vincoli was president of J.W. Vincoli & Associates, a safety consulting firm in Titusville, FL. He has also worked for McDonnell Douglas, EG&G and United Technologies as a safety manager and safety engineer. He has more than 23 years' experience in aerospace, strategic defense, occupational safety, system safety and construction safety. Vincoli has an A.S. in Flight Technology and a B.S. in Air Commerce, both from Florida Institute of Technology. He also holds an M.S. in Aeronautical Science and an M.B.A. from Embry-Riddle Aeronautical University.



An ASSE member since 1982 and a professional member since 1989, Vincoli is a member of the Cape Canaveral Chapter and International Practice Specialty. His Society service includes numerous positions: chapter president, assembly delegate, Regional SPY Committee, Technical Publications Advisory Committee, National Training Task Force, Technical Publications Review Committee, Professional Paper Awards Committee, ASSE Finance Committee and PDC Planning Committee chair.

His honors include chapter and region Safety Professional of the Year awards (two times); System Safety Society's Manager of the Year award; ASSE's Charles V. Culbertson Outstanding Volunteer Service Award; a Performance Excellence Award from Bechtel; and an FEMA Certificate of Appreciation for his work at the World Trade Center disaster site. Vincoli has written more than 20 articles for four different journals and has published seven SH&E books with four different publishers.

Region vice presidential candidates are selected by their respective nominating committees. Members of ASSE's four odd-numbered regions will vote for vice presidents to represent them on the Council on Member & Region Affairs and the Board of Directors for two-year terms beginning July 1, 2005.

ASSE's eight regions provide administrative coordination for 150 chapters. International chapters are outside the boundaries of all regions and are represented by the senior vice president. Names of candidates will be printed only on the ballots of those members within the regions they represent. No candidates will appear on the ballots of those members with international membership. Biographical information for the six candidates begins at right.

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# Candidates for **Region Vice Presidents**

## Region I



**TERRIE S. NORRIS, CSP, ARM, CPSI**, is director of safety services for Poms & Associates Insurance Brokers Inc., Calabasas, CA. She manages the California and Nevada loss control staff and provides loss control/risk management services to a personal book of clients. Services include loss control and compliance audits, program development, ergonomic evaluations, playground safety inspections and customized training programs. Norris has more than 19 years' experience in the safety and health field. Before joining Poms & Associates, she was employed as a safety, health and environmental manager in various manufacturing industries, including recycled paper, rubber and plastics, and metal forming. She holds a B.A. in Business Administration from Nazareth College.

An ASSE member since 1987, she has held office as delegate, president, president-elect and treasurer in the Orange County Chapter. The chapter received a Chapter Achievement Award during her term as president. Norris's Region I service includes Secretary (2003-05), ARVP special projects (2002-03) and deputy RVP (2001-02).

Norris was named the Orange County Chapter's Safety Professional of the Year (SPY) in 2001 and Region I SPY in 2002. She was named the Poms & Associates Manager of the Year in 2001. As a member of the American Society for Testing and Materials, she helps develop safety and performance specifications for public playground equipment. Norris was a technical reviewer for *Accident Prevention Manual 12th Edition*.

Norris raises funds for the Leukemia & Lymphoma Society and is a regular contributor to the ASSE Foundation.

**LYNNE J. SEVILLE, CSP**, is vice president of risk control and claims management for Willis of Alaska. She has more than 16 years' experience in the safety and loss control fields. Before joining Willis, she was senior loss control representative for a major commercial insurance company. She works with clients in many states in the west and throughout the country.

An ASSE member since 1990, Seville has served as chapter president (2003-04), president-elect, vice president and membership chair. She also served at the ASSE regional level as deputy regional vice president and she chaired the Regional SPY Committee. Seville currently serves on the ASSE Leadership Conference Task Force and as Delegate for her chapter. During her term as president, her chapter increased membership and attendance, implemented new fiscal policies, conducted an extensive membership survey and chartered a student section.

Seville earned a B.S. in Industrial Engineering, Business and Pre-Law from Arizona State University. She is a licensed property/casualty producer in the state of Alaska. Seville has served on the Associated Building Contractors' Safety and Management Training Committee, and has served as both co-chair and chair of the Alaska Governor's Safety and Health Conference. She was appointed to the Alaska Safety Advisory Council by Governor Knowles and is chairing the Alaska Governor's Safety Awards for the fourth year.

Seville has also served on local community school boards and as chair/founder of the local chapter of a national philanthropic society. She is an avid sea kayaker.



## Region III



**RICHARD R. BOURLON, P.E., CSP, ALCM**, is an associate vice president for DMJM+HARRIS in Dallas. With more than 18 years' diverse safety engineering, industrial hygiene and risk management consulting experience, he provides safety engineering, fire/life safety and systems safety expertise to rail transportation clients. Prior to his current assignment, he was

a special accounts and project engineer for two Texas-based insurance providers. Bourlon's background includes work with various industries, including healthcare, light and heavy construction, manufacturing, food service, oil industry, retail and wholesale marketing, government and education.

Bourlon holds a B.S. in Mechanical Engineering from the University of Texas at Austin and is a licensed professional engineer in Texas. He is an active professional member, currently serving as Region III Vice President and as a member of the Society's Public Relations Task Force and Strategic Planning Committee. In addition to having held all elected offices with the Southwest Chapter, Bourlon has served on the Region III PDC Committee, including co-chairing the conference in 1999 and 2000, and was a member of the Society's Standards Development Committee from 2001 to 2003.

Bourlon has been named a Southwest Chapter and Region III Safety Professional of the Year. He has been a speaker at ASSE and other association conferences and workshops on topics such as the systems safety certification process, personal emergency preparedness, certification of safety professionals, crime prevention through environmental design and principles of noise analysis.



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# Candidates for **Region** **Vice Presidents**

## Region V



**RICHARD F. MOSCATO, CSP**, is president of The Rimco Group Ltd., Buffalo Grove, IL. A professional member of ASSE, he graduated from the City College of New York, the U.S. Army Engineer School and the U.S. Army Command and General Staff College.

Moscato was the senior manager, corporate safety, for Sara Lee Corp.,

where, as an international safety professional, he provided effective, high-quality technical and strategic safety advice to both executives and line management worldwide for 18 years. Previously, he was corporate safety manager of Crane Co., International Harvester and the *Chicago Tribune*. He has lectured extensively and was a volunteer motivational speaker for Chicago inner city school children.

A past president and delegate of the Greater Chicago Chapter, Moscato still serves on its Executive Committee. His active participation includes: Management Practice Specialty (past administrator), International Practice Specialty (which he helped found) and Consultants Practice Specialty. He served on many national committees (including Admissions, Long-Range Planning, Membership Education, Risk Management Advisory and Tellers) and is Chair of ASSE's Council on Professional Affairs United Nations Task Force.

In 2003, Moscato received ASSE's national Safety Professional of the Year (SPY) Award. He previously received the SPY Award from the Greater Chicago Chapter and from Region V. In 2004, he received ASSE's Charles V. Culbertson Outstanding Volunteer Service Award for his support of professional development education while serving as task force leader for ASSE's 2004 Achieving World-Class Safety symposium.

**C. CHRISTOPHER PATTON, CSP, OHST**, is a safety and environmental manager for Tyco Healthcare/Mallinckrodt Nuclear Medicine, St. Louis. Patton has been in the SH&E field for more than 10 years.

A member of ASSE since 1996, he is currently serving on the ASSE Board of Directors as Region V Vice President. He also serves on the Finance Committee and has been selected to serve on several task forces, including one to update ASSE's memorandum of understanding with AIHA. He has served his local chapter in many capacities including chapter president, an office he held for two terms. He was honored with the Safety Professional of the Year Award by his local chapter in 2004.

Patton has worked closely with the chapters in his region to improve compliance with ASSE requirements and the services those chapters offer to their members. He has achieved this through effective communication, close ties to chapter leaders and developmental opportunities at regional meetings.

Patton holds several professional certifications and has delivered many presentations, both nationally and abroad. He co-chaired a committee to improve safety among Missouri wastewater workers and has twice received the Water Environment Federation Safety Award.

Patton is a true leader with a proven record of success. He balances work, family and personal development. Patton volunteers time mentoring safety students and as a member of the Surbahar Foundation, bringing cultural music to his community.



## Region VII



**MICHAEL W. HAYSLIP ESQ., P.E., CSP**, is president of the NESTI Corp., Dayton, OH. Hands-on safety experience began in 1983 as a surveyor and carpenter. He then progressed to project manager and, ultimately, to corporate risk and safety director for a large national construction company. He now spends a great deal of time training and mentoring in the safety

and health arena.

As corporate risk and safety director, Hayslip achieved results. His employer lowered its EMR from 1.32 to 0.41 from 1996 to 2000 while gaining notable recognition for innovation and excellence. To this position, he brings with him passion, knowledge, training and experience as a registered professional civil engineer, attorney, CSP and craftsman.

As chapter president, Hayslip built a team of fellow professionals who earned their chapter the coveted Chapter Achievement Award. He continues today striving to make fellow safety professionals successful within the framework of ASSE's Region VII.

Hayslip's service to ASSE has continued as Regional Deputy Assistant, Membership Chair of the Construction Practice Specialty and member of both the national Governmental Affairs Committee and Standards Development Committee. Hayslip has been fortunate enough to receive Safety Professional of the Year awards on several levels within ASSE.

In addition, Hayslip is a featured national speaker and published author. He serves as an adjunct professor at three colleges. His leadership skills have brought him appointments to several boards of directors and membership on varied national safety committees such as the prestigious ANSI A10 Committee and OSHA's Advisory Committee on Construction Safety and Health.

Platform statements for all national candidates will be available March 1 on ASSE's website ([www.asse.org](http://www.asse.org)); or by calling Customer Service at (847) 699-2929. More details will be included with the ballot, which will be mailed or sent electronically to all voting members by March 1, as required by Society Bylaws. Ballots must be received by April 1 to be counted. Election results will be published in the May issue of *Professional Safety*. The new Board of Directors will be sworn in during the annual member meeting on Sunday, June 12, in New Orleans.