Fall Protection
Misconceptions & Myths

Working within the OSHA system

By Richard J. Epp

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I is 6 ft from an unprotected edge adequate clearance to meet the federal OSHA requirements for employee fall protection safety? This myth and several other common misconceptions are the subject of this article.

Since its inception, OSHA has had a profound influence on the workplace, especially through the 29 CFR 1910 (general industry) and 29 CFR 1926 (construction) regulations. As with most rules promoting a change of conduct, confusion exists regarding the interpretation of these rules and questions about fall protection are among them. This confusion is evidenced by the issuance of more than 365 letters of interpretation by OSHA for fall protection alone in response to questions seeking clarification.

Over the years, many managers, workers and SH&E professionals have become “self-interpreters,” reaching conclusions that do not conform to either the standards or the published interpretations. Consequently, several myths have become prevalent and convenient standards of conduct despite the fact that they are erroneous, do not provide proper worker protection and are citable.

Because of these myths, some may conclude that many SH&E professionals are either not aware of or do not consider the letters of interpretation or proposed rulemaking standards issued by OSHA. Both of these tools are approved by OSHA for the development of procedures and enforcement of work rules, providing the best information available for worker safety.

Several myths and/or misconceptions have been promulgated to the point that they have become accepted facts, at least until an incident occurs and OSHA becomes involved. The initial question in this article is one such myth. It is a common misconception that the worker is safe and in compliance as long as a distance of 6 ft is maintained from an unprotected edge. However, no such carte blanche rule exists and never has in the OSHA regulations.

To examine some of the common myths and misconceptions, this article focuses on OSHA 29 CFR 1910 Subpart D, Walking-Working Surfaces, and Subpart I, PPE; 29 CFR 1926 Subpart M, Fall Protection and Subpart X, Stairways and Ladders; and the letters of interpretation and proposed rulemaking concerning fall protection. Steel erection, residential construction, aerial lifts and other fall protection issues are not covered. Compliance issues may be different than those presented if operations are being conducted under a state plan. Another myth is the generally stated belief that a state plan is as stringent or more stringent than federal OSHA. Comparison may prove otherwise.

Letters of Interpretation & Proposed Rulemaking

Many SH&E professionals are aware of these tools and diligently use them, yet most people outside of the profession are not aware of these tools. Both are readily accessible on OSHA’s website (www.osha.gov). On the right-hand side of the site, under Laws & Regulations, visitors will see links to both standards and interpretations.

A search in the interpretations section using the term fall protection returns 369 results. This information can be sorted by relevance or title. Sorting by title works best because the date is always first in the title and this provides a chronological reference. When a new letter is published, the search is simplified by going to the most recently dated letter. Each letter includes a disclaimer explaining that the letter is how...
and maintenance. Part 1926 covers construction, which includes alteration, modification, roofing, painting and demolition. The category of work under which the task falls must be determined to properly apply the standards. For example, if the standard—including interpretation letters and proposed rulemaking—cites a Part 1926 control, the assumption cannot be made that it is acceptable to use for maintenance, which falls under Part 1910.

For example, 29 CFR 1910.23(c) states, "Every open-sided floor or platform 4 ft above adjacent floor or ground level shall be guarded by a standard railing on all open sides except where there is entrance to a ramp, stairway or fixed ladder." That’s it. The standard authorizes a guardrail but nothing else. However, in 1976, OSHA published a proposed revision to Part 1910, Subparts D and I, allowing the use of alternate fall protection, which would include the use of personal fall protection, with the caveat where the use of guardrails is not feasible.

In April 1990, OSHA republished the proposed Part 1910 rulemaking (reissued in May 2003) that defines acceptable general industry fall protection to include personal fall arrest systems (PFAS), work positioning systems, travel restricting systems (fall restraint), fixed ladder climbing systems, hole covers, safety nets and a new proposed “designated area” category.

With changes such as this, the gap between the general industry and construction standards is closing, but differences remain. Some differences are very obvious, such as the basic difference in the trigger height that requires fall protection. The general industry standard states that fall protection becomes an issue when the walking/working surface is above 4 ft, while the construction standard uses 6 ft of height as the unprotected limit.

**Myth: Six-Foot Rule**

This myth involves the so-called 6-ft rule or “two-step rule” where distance alone is the protection. OSHA has never viewed as compliant the practice of remaining at least 6 ft away from the edge. The preamble to 29 CFR 1926, Subpart M, states the premise that “OSHA has determined that there is no safe distance from an unprotected side or edge that would render fall protection unnecessary.”

That interpretation was the rule until July 23, 1996, when a letter of interpretation was written that...
The designated area criteria consists of:
- roof slope 4:12 (10 degrees or less (a low-slope roof));
- constructed with ropes, wires or chains of 500-lb tensile strength (no barrier tape);
- horizontal members within the dimensions of 34 in. to 39 in.;
- must withstand a horizontal force of 16 lb, 30 in. above the base;
- complies with the provisions of proposed rule-making 29 CFR 1910.28(d);

Several conditions differ from the warning line criteria stated in 29 CFR 1926.502(f)(2) as well:
- work must be of a temporary nature;
- is to be erected as close to the work area as permitted by the task;
- perimeter to be no less than 6 ft from an unprotected edge;
- access to designated area by a clear path formed by two lines, same criteria for lines and stanchions as in the basic standard.

This is one of several choices, rather than requiring just the guardrail as originally stipulated in the standards. Other systems available are PFAS, fall restraint and safety net systems. While outside the scope of this article, sometimes the most effective alternative is scaffolding. A scaffold stairway is cost effective when tools and materials are required for a job. Photos 1 and 2 show an effective combination of a designated area and scaffold stairs which took less that 2 hours to erect.

**Construction Exemption**

One other type of activity bears mention as well. 29 CFR 1926, Subpart M, includes a fall protection exception [29 CFR 1926.500(a)(1)]: “The provisions of this subpart do not apply when employees are making an inspection, investigation or assessment of workplace conditions prior to the actual start of construction work or after all construction work has been completed.” This exception is not activity-specific, but it specifically states construction work; therefore, it is not applicable to maintenance or operation-type activities covered in the general industry standards.

For example, a supervisor and/or employee must inspect the roof for potential repair work, including the associated flashing and gutters. They are making an assessment for potential roof work and since roof work falls under Part 1926, no fall protection is required. When inspecting for a maintenance activity (not construction) such as an electrician or mechanic checking an HVAC unit on a roof, the worker is not covered under this exemption and must be protected by some form of acceptable fall protection system.

Before discussing the construction authorized “nonconforming guardrail,” let’s clarify what fall protection systems are encompassed in the construction provisions of 29 CFR 1926.502. These commonly misunderstood applications are activity-specific and exclusive to the task specified:
- 1926.502(f): Warning line systems only apply to roofing work on low-slope roofs.

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**Proposed Designated Area**

The designated area is similar to the 6-ft warning line for roofers, but several additional conditions must be met for it to apply. Remember, employer compliance with a proposed rule, in lieu of compliance with an existing rule, is considered a de minimis violation (Letter of Interpretation, Dec. 18, 1997).
employee(s) may then unhook and walk straight toward the edge, keeping the unprotected edge in front of the worker(s) until reaching the access point.

The third verbal interpretation stated that if the area requires frequent access, a designated area may be left in place upon job completion until a permanent fall protection system is installed.

Remember, these were verbal interpretations from an OSHA compliance officer (delivered through an intermediary) in Washington, DC. One must use professional judgment and discretion when deciding whether to use this information.

Fall Restraint: Neither Myth nor Misconception

Fall restraint is neither a myth nor a misconception, even though it does not appear in the current standards, except as mentioned under 29 CFR 1926, Subpart R, Steel Erection. Restraint may be the answer to many required fall protection situations.

Fall restraint is using a physical apparatus, restraint or tether to prevent a fall. If a worker cannot fall, the hazard is eliminated and fall protection is not an issue. One must not confuse fall restraint with fall positioning. Fall restraint does not allow any fall distance, while fall positioning allows a fall distance to exceed 2 ft.

Calling OSHA directly for clarification (at 800-321-OSHA) is another option. However, this strategy has several limitations. First, callers will go through a gatekeeper. Second, it can take several days or more to receive a response—one that will not be in writing. That said, the verbal communication can be helpful. The author recently received three verbal interpretations that apply to parts 1910 and 1926. The author was told that compliance offices have been instructed that these exceptions are to be treated as de minimis violations.

The first response concerned the “first man (men) up.” This refers to the workers who are engaged solely in erecting the fall protection or warning lines before the work commences. If fall protection (e.g., suitable anchors) is not feasible, the workers erecting the fall protection system are not required to be tied off. This is similar to scaffold erectors where lanyards become a greater hazard. Obviously, all precautions should be maintained, fall protection should be used where possible and distance from the edge kept to a maximum.

The second verbal interpretation indicated that for a short duration task, when the time and worker exposure of setting up temporary fall protection exceeds the task duration, the worker(s) may proceed directly away from the unprotected edge to the point of the task, then apply a fall protection system (e.g., tie off with fall arrest or fall restraint before going to work and remain tied off until the work is completed). The employee(s) may then unhook and walk straight toward the edge, keeping the unprotected edge in front of the worker(s) until reaching the access point.

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According to OSHA, is fall restraint permissible instead of fall arrest in general industry and/or construction? For general industry, the proposed changes to 29 CFR 1910 Subparts D and I incorporate fall restraint as restraint line systems. When an employee is tethered, restraint line systems shall
**OSHA Fall Protection Requirements**

**General industry:** Operations and maintenance; trigger height = 4 ft above walking/working surface.

**Construction:** Construction, alterations, modifications, demolition, roofing, painting; trigger height = 6 ft above walking/working surface.

- **Horizontal distance:** Without fall protection—from unprotected edge = 50 ft minimum.
- **Free-fall distance:** Never exceeds 6 ft.
- **Safety monitor:** (Low slope) Roofing work only, roof > 50 ft requires warning line at 6 ft, monitor to edge.
- **Work positioning:** Maximum free-fall = 2 ft, anchorage = 3,000 lb, connectors = 5,000 lb.
- **Controlled access zones:** Overhand bricklaying and related leading-edge construction work only.

**Guardrails, parapets:** 39-45 in. high; withstand 200 lb at top rail; guardrails must have mid-rail and toeboards if tools, material can fall to lower level.

- **Materials:** Constructed of minimum 500-lb strength material (no barrier tape). Pipe 1½ in. minimum; Wood 2 x 4 in. minimum; two cables minimum ¼-in. diameter, top cable flagged at 6-ft intervals, no deflection under pressure below 39 in.

**Skylights:** 200-lb force cover; guardrail; or fall restraint/fall arrest; warning line systems.

- **Warning line systems:** Low slope roofs only.
- **General industry—"Designated Area"—minimum 6 ft from unprotected edge.
- **Construction—"Nonconforming Guardrail"—minimum 15 ft from unprotected edge.
- **System requirements—uprights withstand 16-lb force at 30-in. height; line to be rope, wire, chain of 500-lb tensile strength, flagged at 6-ft intervals; height 34-39 in.; line attached to uprights—no line slip.

**Fall restraint:** Worker’s center of gravity cannot fall over the unprotected edge in any direction. Lanyard/rope = 3,000 lb; body belt or full body harness; anchor = 2 x force exerted, or 3,000 lb.

- **Personal fall arrest:**
  - **Basic system** = full-body harness, 6 ft shock-absorbing lanyard, 5,000 lb anchorage (per person); minimum clearance = 17.5 ft from anchor (6-ft lanyard, 3.5 ft shock absorber, 5 ft surface to dorsal D-ring, 1 ft harness stretch, 2 ft safety factor).
  - **Engineered anchor** may be 3,600 lb.
  - **Self-retracting lifeline—5,000-lb anchorage (certain conditions 3,000 lb), minimum clearance; non-shock-absorbing lanyard = 5 ft; shock absorbing (read label) = 7.5 ft; account for pendulum effect.

**Horizontal lifeline:** (Designed by qualified person) minimum clearance = 17.5 ft + lifeline stretch.

**Vertical lifeline:** 5,000-lb anchor (only one worker per lifeline) for clearance add 1 ft for rope grab to activate, minimum clearance = 7.5 ft + lanyard length.

**Ladder climbing devices:** Maximum 9-in. connector between the ladder safety device and a front (chest) D-ring, engineered support. Must limit fall distance to 2 ft or less.

- **Rescue planning:** Prompt rescue—danger of suspension trauma.

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Even a well-planned fall protection program will fail if personnel on the job do not use the equipment or do not use it correctly. These myths/misconceptions offer another example where interpretation letters play an important role. Construction has similar guidelines in two letters of interpretation, both dated November 1995. Therefore, the answer is yes, fall protection is required in both general industry and construction activities.

ANSI Z359 further defines fall restraint as the technique of securing an authorized person to an anchorage using a lanyard short enough to prevent a person’s center of gravity from reaching the fall hazard. Is the lanyard limited to a 6-ft length? No, again the personal fall arrest system rules do not apply (there is no free fall). The limiting factor is that the tether is short enough to prevent a fall in any direction from an anchor, not just the location where the person is working.

Can a standard lanyard with a shock absorber be used? Yes, if it is long enough for the situation. Under no circumstances may lanyards be daisy-chained to extend the length. Snaphook to snaphook connections are not manufacturer-approved. For many applications, a 6-ft tether is adequate and a worker will not need to approach the roof edge. For example, if the work is on an HVAC unit on a low-slope roof that is 10 ft from the edge, an anchor strap or cable can be put around the unit’s structural support and the worker can use a regular lanyard connected to his/her harness. The worker should have plenty of unrestrained movement.

How much anchorage is required? The author recommends selecting a 3,000-lb anchor. However, the letter of interpretation for construction also allows an anchor that supports twice the potential load. The choice depends primarily on the location and roof pitch. Remember, more force will be generated if the worker slips or trips on a sloped surface.

**Portable Ladder Use Gives Rise to Both Myths & Misconceptions**

This myth/misconception pertains to portable
The clearance distance may increase dramatically. Whatever distance the worker is horizontally from the anchor point will increase the final vertical height, plus the 5 to 7.5 ft required for activation after the swinging stops. The use of a trolley on a beam or horizontal lifeline, or relocating the anchor may be more desirable.

It also should be noted that an SRL is the lanyard, not an anchor. Workers must not attach another lanyard to the SRL. The standard double-acting snaphook is not designed to connect to another snaphook and doing so may put excessive gate loading forces on the connector, causing it to fail.

Another question is whether a horizontal lifeline is post-tensioned. To minimize the fall distance, a horizontal lifeline may be stretched when installed to eliminate some of the sag and stretching if someone falls, therefore decreasing the vertical clearance necessary for safety. If so, the employee’s fall will be energetic and may have far-reaching horizontal travel due to the extended bounce. Even so, it will still sag and stretch, so the maximum stretch distance must be added to the fall distance, adding to the necessary clearance to be maintained. If the horizontal lifeline is not post-tensioned, the natural line sag must be added to the stretch for total vertical distance of the worker’s fall arrest. For all the various systems, the anchor point in relation to the dorsal D-ring is critical.

Myth: When You Don a Harness & Hook Up, You Are Always Protected

This may be the most dangerous myth. Add up the total distance of deployment for the lanyard and shock absorber on a personal fall arrest system. From the anchor D-ring a height of 17.5 ft is required. The maximum lanyard is 6 ft, the shock absorber can deploy up to 3.5 ft, the dorsal D-ring is seldom less than 5 ft from the walking/working surface for most individuals, so allow a minimum of 1 ft for harness stretch, add 2 ft for a safety factor and that totals 17.5 ft (Figure 3). Now the anchor point that is 10 to 15 ft above the walking/working surface does not look so good—and in fact it is not effective at all.

One alternative for low-height fall arrest is the self-retracting lifeline (SRL). If the anchor D-ring connection is at the dorsal D-ring height on the harness or higher, free fall is limited to a distance of 2 to 4.5 ft. Depending on the SRL, it may be constructed to lock at 2 ft or it may have a clutch that allows additional deceleration not to exceed a total free fall and deceleration of more than 4.5 ft. Allowing for stretch and the safety factor, the total fall distance to allow for is between 5 and 7.5 ft.

One important consideration when using an SRL is whether the anchor point is directly over the worker’s head. If not, what about the pendulum arc?
Fall protection is a complicated issue and one of the most important faced by an employer or worksite supervisor. With more than 100,000 reported incidents per year, falls from heights almost always result in serious injury. In the construction industry, falls are the leading cause of worker death. Falls result in millions of dollars of losses annually in lost work, insurance premiums and liability claims.

In addition to a fall protection plan, a fall protection rescue plan is essential for any company whose personnel work at heights. A well-designed written plan is good evidence that an employer is striving to comply with regulations and can help protect against the economic consequences of an incident including fines, liability and increased insurance costs. Most important, it reduces worker risk and saves lives.

The new ANSI Z359.2 standard requires all worksites to employ a fall rescue plan that provides prompt rescue to fallen workers. The standard requires that the program administrator name a competent rescuer, or competent or qualified person to be in charge of the rescue plan. The responsibility of the competent rescuer is that s/he must anticipate and develop the procedures and methods for a fall protection rescue plan. Local emergency services may provide the rescue services if the program administrator deems that they meet the requirements of this standard. A copy of the plan must be maintained at the site, and only a program administrator may make changes to the plan.

When creating a successful fall rescue plan, the following 10 key elements should be considered.

1) **Areas of risk.** Before drafting a fall rescue plan, managers and supervisors should implement a hazard analysis to determine key areas of risk. These areas will be specifically addressed in the plan to ensure that employees are aware of the risks and the proper procedures to rescue workers from these situations.

2) **On-site preventive measures.** The best way to avoid a fall and subsequent rescue is to prevent it from happening. Installing guardrails, warning lines or fall restraint systems can be an easy step to prevent falls.

3) **Rescue systems.** For a fall protection system to be effective, workers must understand how the rescue system works in all contingencies. Taking the time to adequately educate workers on the proper use of the various rescue systems in varying circumstances can save time and reduce additional injuries from suspension trauma.

4) **Cost effectiveness.** When creating a fall protection and rescue plan, it is generally a far more cost-effective approach to make the investment in industrial rescue systems that are simple, prepacked and preengineered versus the traditional technical rescue approach with a bag of rope, handful of carabiners and pulleys.

5) **Training.** By using preengineered systems, the training becomes much simpler, safer and quicker should a rescue be required. ANSI Z359 now requires that a rescue plan include training.

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### Fall Protection Planning Worksheet

**FALL PROTECTION PLANNING WORKSHEET**

**Competent Fall Protection Person (print):**

**Competent Fall Protection Person (signature):**

**Building:**

**Location:**

**Date:**

**Task Description (circle):**

- Inspection Tagging
- Equip Maint/Repair
- Roof Maint/Repair
- Other

**Authorized Individuals (minimum 2):**

**Identify Access Method (circle):**

- Star
- Hatch
- Fixed Ladder
- Port Ladder
- Aerial Lift
- Scaffold
- Other

**Tool / Material / Host Area Identified (circle):**

- Backpack
- Family pack
- Guardrail Area
- Other

**GUIDELINES**

**PHYSICAL BARRIERS**

- 42” high, minimum 20” Out and Down. Parapet Wall – minimum 30”, plus width must = minimum 48” – 40” high, minimum “J” diagonal wire rope flagged every 6”, midrail required.

- 6” from edge unless protected or secured from movement

- 42” Hands above walking/work surface

- 6” back “Industry” 10” back “Construction” flagged every 6”

**FALL RESTRAINT**

- FALL RESTRAINT MUST NOT ALLOW CENTER OF GRAVITY TO REACH EDGE IN ANY DIRECTION

- Anchor identified by Fall Protection Competent Person. If not previously tagged (Yellow Fall Arrest Tag), can use any harness rings for restraint.

- With or without shock absorber, adjustable length if necessary.

- Maximum length, cannot reach edge in any direction.

- Lifeline must have “stop” to prevent reaching edge in any direction.

- Horizontal lifeline must prevent reaching edge in any direction.

- FALL ARREST, MAXIMUM IF FALL, MAXIMUM IMPACT ON BODY APPROXIMATELY 1000’s

- Anchor identified by RP Competent Person if not previously tagged (Red Fall Arrest Tag).

- Dorsal Ring only for fall arrest.

- Required shock absorber, adjustable length if necessary, 6” maximum length

- Maximum 30 degree angle, swing hazard

- Lifeline must have stop to prevent grab from running off top/end of lifeline

- Horizontal lifeline 3000’s anchors, allow for stretch and shock absorber deployment

- Full body harness connected at front D-ring. 3” maximum lanyard connection.

- ROOFERS DOING ROOFING WORK WITH ROOFING MATERIAL, INCLUDING GUTTER WORK

- Low slope roof, less than 16’ potential fall

- Monitor in safety vest must have all roisters in line of sight and within normal voice range

- Safety monitor can watch a maximum of three roisters

- No mechanical equipment allowed while using safety monitoring

- Roisters shall work facing the hazard and down in three point contact if possible.

**INSPECTION / TAGGING**

- Camera, flashlights, pen/pencil, clipboard, measuring tape, paper, screwdrivers/pliers used for opening equipment access covers only, tag scraper, and a cordless drill with a sampling drill bit attachment for asbestos surveys.

**ANCHORS**

- Permanent Anchor Points

- Fall Arrest Red…

- Fall Restrainment – Yellow…

- Temporary Anchor Points Identified by Qualified / Competent Fall Protection Person

- Fall Arrest…

- Fall Restrainment…

**OPTIONS**

- Restraint @ Equipment…

- Restraint Cable w/Ring…

- Arrest Cable w/Ring…

- Lift Eye / Punch Out…

- Sling around Equipment…

- Lifeline / Rope Grab…

- Structural Steel…

- Other Define…

**NO FALL PROTECTION REQUIRED**

- NOTE: Strictly Fall Protection Plan takes priority in multi-work areas

**RESCUE PLAN**

- NEVER WORK ALONE USING FALL PROTECTION

- IDENTIFY SAFE PATH TO WORK AREA
To save lives and prevent serious injury if used properly, employees must know that these systems are not designed to be a thrill ride or an activity to get an adrenaline rush. Therefore, training must address the limitations of the system being used.

Misconception: Rescue Planning

The final misconception is that calling 9-1-1 automatically fulfills the employer’s responsibility for rescue planning. Depending on the situation, calling 9-1-1 may or may not work. Hang time, height and available equipment are the true determining factors. Rescue after a fall is only addressed in the construction standards [29 CFR 1926.502(d)(20)]. "The employer shall provide for prompt rescue of employees in the event of a fall or shall assure that employees are able to rescue themselves.” Prompt is never defined, but a letter of interpretation (April 27, 2004) states, “There are, however, circumstances that, when taken into consideration with other OSHA requirements, could result in a maximum allowable suspension time.”

An example of this is where the standard requires that employees exposed to electric shock at fixed potential for injury or 15 minutes if the program administrator deems that no potential exists for injury to the fallen worker.

7) Simple and safe. Within the rescue plan, consideration should be given to the following elements: self-rescue, assisted self-rescue, incorporation of suspension trauma straps and mechanically aided rescue. As a last resort, the rescue should incorporate intervention by a competent rescuer, which requires the rescuer to be placed in danger by being lowered to the worker and performing a rescue pick-off.

8) Rescue services. In certain situations, rescue services will be able to reach a fallen employee more safely than other site workers. If outside rescue services are to be used, they should be briefed on the fall rescue plan so that they can assist in a rescue in the best way possible.

9) Incident reporting. To better prevent future falls or injuries, the plan should address incident and near-hit reporting. A competent person should take responsibility for reporting these incidents in a timely, appropriate manner so that changes or corrections can be made to equipment, risk and procedures on the jobsite.

10) Compliance. Even a well-planned fall rescue program will fail if personnel on the job don’t use the equipment or don’t use it correctly. Motivating workers to be compliant with equipment and procedures will maintain jobsite safety and will be a tremendous asset in the event of a rescue.

Creating a fall protection and rescue plan can seem a daunting task. By taking these 10 elements into account, however, managers can develop and implement a plan, should the need for rescue arise, that allows employees to do their jobs while also ensuring everyone’s safety.

Jim Hutter is a senior training specialist with Capital Safety, Red Wing, MN. Learn more at www.capitalsafety.com.

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**Figure 5**

*Roof Fall Protection Assessment*

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<th>Type of building: (X)</th>
<th>Permanent</th>
<th>Modular</th>
<th>Trailer</th>
<th>Other</th>
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<td>Bldg Empl</td>
<td>Security</td>
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<td>Frequency of Access (X)</td>
<td>Weekly</td>
<td>Monthly</td>
<td>Yearly</td>
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<td>Method of Access: (X)</td>
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<td>Port Ladder</td>
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<td>Ladder Tie Off (Y/N)</td>
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<td>Prog Equip</td>
<td>Drains/Gutters</td>
<td>Perimeters</td>
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<td>Areas to be accessed requiring Fall Protection</td>
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<td>Low Slope &lt;4/12 (Y/N)</td>
<td>Steep Roof &gt;4/12 (Y/N)</td>
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<td>Parapet Wall (Y/N)</td>
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<td>No Load Roofs &lt;200 ft (YN)</td>
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<td>Unguarded Perimeters, Holes, &amp; Elev. Changes (in ft)</td>
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**Risk and Options**

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**Roof Maintenance / Repair**

| Temporary FP | Scaffold Handrail |
| Safety Monitor |
| Permanent FP | Guardrails / Parapet |
| Anchor Pts |
| Horiz. Track or Cable FP |
| Ladder Tie Off Ft |
| Host Area |
| Hatch Guardrails |

**Others At Risk**

| Permanent FP | High | Medium | Low |

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work locations (e.g., generating stations) must be able to be reached by trained persons within 4 minutes” [29 CFR 1910.269(b)(1)(ii)]. The letter also explains that the 4 minutes is after discovery. Prompt may be better defined by the adage of “walking in the other man’s shoes” when determining the allowable length of hang time. Suspension trauma is not a myth. It occurs from being in a suspended harness after a fall (prolonged static positioning). The person may be conscious or unconscious. Suspension trauma is potentially fatal. Suspension tolerance after a fall may be as short as 14 minutes for a full-body harness, according to Hearon and Brinkley (1984).

Why is it necessary to get the person down “in a timely manner”? The body needs help to get the blood from the lower extremities back to the heart—meaning some muscle movement is necessary. So, if the employee is conscious, encourage leg movement. If the employee is not conscious, rescue time becomes a major consideration. Although rescue planning is not specified as an OSHA requirement, the intent is certainly there and a prudent supervisor should make rescue planning a part of the work planning.

**Conclusion**

This article has highlighted several myths and misconceptions concerning fall protection by referencing the relevant OSHA standards, proposed regulations and letters of interpretation. Many of the erroneous interpretations surfaced as early as 1973, soon after the OSH Act of 1970 went into effect. Some of these misconceptions have been very pervasive. The first five issues addressed likely began as honest mistakes, but they are mistakes nevertheless. Logic does not always conform to the standards but the standards are the law. SH&E professionals should not perpetuate or condone erroneous interpretations of the standards. The last issue, rescue planning, is a relatively new issue for many. It should be considered in fall protection planning and procedures. A company or facility fall protection plan or policy review may be in order and is encouraged. Retrain if necessary. Employees must know their options as well as the limitations of the equipment that the employer provides.

**ASSE on Fall Protection**

ASSE offers several resources to help SH&E professionals meet the challenges of protecting employees against falls.

**Introduction to Fall Protection**

Author J. Nigel Ellis offers specifics to aid in the identification of walking and working surface hazards, including slips and trips, stairways and ramps, ladders, scaffolds and roofs. (ASSE Order #4380)

**ANSI/ASSE Z359 Fall Arrest Code (Available Soon)**

- Z359.0-2007: Definitions & Nomenclature Used for Fall Protection & Fall Arrest
- Z359.1-2007: Safety Requirements for Personal Fall Arrest Systems, Subsystems & Components
- Z359.2-2007: Minimum Requirements for a Comprehensive Managed Fall Protection Program
- Z359.3-2007: Safety Requirements for Positioning & Travel Restraint Systems
- Z359.4-2007: Safety Requirements for Assisted-Rescue & Self-Rescue Systems, Subsystems & Components
  - [ASSE Order #E-Z359-PKG (electronic); #Z359-PKG (hard copy)]

**ANSI/ASSE A10.8-2001**

Safety Requirements for Scaffolding: American National Standard for Construction & Demolition Operations (ASSE Order #3808D)

**ANSI A1264.1-2007**

Safety Requirements for Workplace Walking/Working Surfaces & Their Access, Workplace Floor, Wall & Roof Openings, Stairs & Guardrail Systems (ASSE Order #A1264-1-2007-EDC)

**ANSI/ASSE A10.18-1996**

Safety Requirements for Temporary Floor Holes, Wall Openings, Stairways, & Other Unprotected Edges: American National Standard for Construction & Demolition Operations (ASSE Order #3818D)

**ANSI/ASSE A10.32-2004**

Fall Protection Systems for Construction & Demolition Operations (ASSE Order #3832D)

**References**


